



Katherine M. Curran, Ph.D., is president of Resources for Creative Change, Inc., a strategic organization change firm in St. Paul, MN. Dr. Curran consults with organizational clients on ways to understand, increase and ethically leverage their use of power and political savvy on behalf of personal and organizational effectiveness. She assists leaders in successfully integrating business strategy with human and organizational systems issues so they obtain desired results.

Clients include 3M, Medtronic, Cargill, Delta Airlines, Hasbro, Allina, Boston Scientific, small businesses, federal- state- and local-government agencies, non-profits, and European corporations. Dr. Curran teaches Power and Leadership at the graduate level at St. Catherine University, has spoken on this topic at various leadership conferences, and is Board Secretary for the Woman's Club of Mpls.

She holds a Ph.D. from Fielding University and a Two Year Post Graduate Certificate from the Gestalt Institute of Cleveland.

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Using Power with Men and Women at Work: What's the Difference?

... a day long workshop for women designed to equip you with new 'power tools' ...

The effective, ethical use of power is one of the less explored topics in leadership development, especially for women. Yet, power is one of the basic currencies of leadership: without it, how do you get anything done?

What is power? What are the different types available whether you're in formal or informal leadership roles? And most importantly, how do you employ it differently with men and with women - because the two genders tend to be very different in their approaches and responses to its use.

In this seminar, you will:

- Identify the unwritten rules that govern how men and women respond to women's use of power in the workplace
- Reflect on how your ethics are related to your power
- Experiment with the bases, sources, and masculine and feminine languages of power – those you already use, and those you don't but could
- Learn traps and pitfalls to avoid, and best practices to employ
- Expand your network to include other dynamic, female Twin Cities' leaders

When: Friday, May 4, 2012
8:30am to 4:30pm

Where: Woman's Club of Minneapolis
410 Oak Grove St.
Minneapolis, MN 55403

Fee: Individuals: \$325 before Apr. 27th; \$350 thereafter
Woman's Club members: \$295 before 4/27; \$325 after
Group of five attendees: \$1300 (five for the price of four)

More information: Kathy Curran, 651-269-1400
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To register: Call 651-269-1400

“This course ventures into tricky political territory and should be required for professional survival!” --Workshop participant